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AUTHOR Carleo, Anita Susan Wolk
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ABSTRACT

In 1986, a study was conducted of the level of job satisfaction among full-time faculty in the Los Angeles Community College District (LACCD). Questionnaires were distributed to 1,000 randomly selected full-time faculty in the nine colleges in the LACCD. A total of 439 surveys were returned, for a 43.9% response rate. Study findings included the following: (1) 63.5% of respondents were male, 82% were white, 69% were married, and the average annual salary was $37,749; (2) faculty as a whole were generally satisfied with the number of required teaching and office hours, academic freedom, opportunities to be creative, the sense of achievement, and the amount of challenge in their work; (3) 83% of respondents were satisfied with their colleagues, and 55% were satisfied with their administrators; (4) less than 30% were satisfied with the physical condition of the work environment and the resources available, and over 57% were dissatisfied with their influence on college and district policy making; (5) over 77% of respondents indicated they would continue in the LACCD until they retired, and 25% said they would retire within five years; (6) less than one-third were satisfied with the community colleges' public image, and only 50% were satisfied with their level of job security; (7) faculty enjoyed helping students but were dissatisfied with students' academic ability; and (8) half of the respondents said they would like to spend more time each day on research, helping students, and course development and less time on administrative duties. The survey instrument, data tables, a 43-item bibliography, and a review of the literature are included. (JMC)

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